

**AGREEMENT AND UNDERTAKING**

**BETWEEN:**

**Dr. Kimberley Gowetor, ND, #1706**  
(the "Registrant")

- and -

**Complaints Director of the College of Naturopathic Doctors of Alberta**  
(the "Complaints Director")

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**WHEREAS:**

- a) The College of Naturopathic Doctors of Alberta (the "College") is a body incorporated pursuant to the *Health Professions Act*, R.S.A. 2000, c. H-7 ("*HPA*").
- b) The Registrant is a regulated member of the College and was a regulated member at all material times.
- c) The Registrant is employed at Body & Mind Naturopathic Medicine in Sherwood Park, Alberta.
- d) On December 16, 2021, the Registrant was notified of a complaint arising from a practice visit under Part 3 of the *HPA*.
- e) The practice visit found that the Registrant administered naturopathic injection therapies without authorization from the Registrar.
- f) The Registrant acknowledged her conduct contravened the *Naturopaths Profession Regulation* and the College's *Standards of Practice* by administering naturopathic injection therapies without authorization from the Registrar.
- g) The Complaints Director determined there was sufficient evidence of unprofessional conduct to refer the complaint to a hearing, but no referral has been made as of yet and a hearing has not been held.
- h) The Complaints Director, under the authority of s. 55(2)(a.1) of the *HPA* wishes to resolve the complaint and the concerns identified during the investigation as an alternative to this matter proceeding to a hearing.

**IN CONSIDERATION OF** the terms and conditions set out herein, the parties hereby agree as follows:

1. The Registrant acknowledges and admits that her behaviour constituted unprofessional conduct;
2. The Registrant will not administer naturopathic injection therapies until she is duly authorized by the Registrar to do so;
3. The Registrant will write a 1,000-word essay on the importance of regulation in the practice of naturopathic medicine and provide it to the Complaints Director, on or before July 1, 2023;

4. The Registrant will take a Complaints Director approved refresher course on records keeping and provide evidence to the Complaints Director of course completion on or before August 1, 2023;
5. The Registrant will pay a fine of \$1,000 on or before September 1, 2023;
6. Provided that the Registrant complies with all the terms of this Agreement and Undertaking, and successfully completes the requirements outlined in paragraphs 3 to 5 above within the specified time frames, the Complaints Director will stay the investigation and will not refer the complaint or any of the concerns regarding the Registrant's conduct to a hearing;
7. In the event the Registrant fails to comply with the terms of this Agreement and Undertaking, the Complaints Director may refer that non-compliance and/or the complaint and any concerns regarding the Registrant's conduct to a Hearing Tribunal pursuant to Part 4 of the *HPA*, notwithstanding non-adherence to any time limit set out in the *HPA*;
8. The College may publish information related to the complaint, including this Agreement and Undertaking with the Registrant's name and practice location, until December 31, 2028.
9. Should the College receive an inquiry from another regulatory body regarding the Registrant's complaint history, or should the College become aware that the Registrant is seeking registration with another regulatory body, the College will be at liberty to provide a copy of this Agreement and Undertaking;
10. The Registrant acknowledges that the circumstances surrounding the complaint and this Agreement and Undertaking, will be used in any future discipline proceedings with the College, regardless of the passage of time; and
11. The Registrant acknowledges that the terms of this Agreement and Undertaking will be considered formal reprimand on her file.

I, the Registrant, acknowledge that I have had the opportunity to consult with legal counsel. I hereby acknowledge that I voluntarily enter into this Agreement and Undertaking and I understand that the successful completion of the Agreement and Undertaking will constitute a full and complete resolution of the complaint.

Jul 13, 2023

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Date



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**Dr. Kimberley Gowetor**

Jul 11, 2023

\_\_\_\_\_  
Date

**College of Naturopathic Doctors of Alberta**

Per:   
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**Logan Corkin**  
**Complaints Director**